

Cultural Resource Worker

Nelson House Medicine Lodge

Job ID

41410

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LOCATION	DATE POSTED	EXPIRY DATE	
Otetiskiwin Dr, Nelson House, MB Manitoba	22-10-2026	20-04-2027	
TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD Pending qualifications and experience	No Experience	No degree, certificate or diploma

Job Details

This is a full-time position of 40 hours per week. Staff are required to work a rotating schedule, alternating every two weeks between 8:30 a.m.– 4:30 p.m. and 1:00 p.m.– 9:00 p.m. The position also requires availability for some weekends, and statutory holidays based on program needs.

Job Description

Primary Role:

Coordinate and deliver all aspects of the traditional and cultural activities offered in the Nelson House Medicine Lodge programs. They will work directly with Relatives In Recovery (clients) in the residential and outpatient treatment programs. They will work collaboratively with staff and community partners so they may help our Relatives In Recovery begin to understand how the cultural teachings and ceremonies serve as a foundation for their personal healing and recovery.

Duties And Responsibilities:

- Work as an integral part of the treatment team; assisting Counsellors in the development of holistic assessments and healing plans that encompass traditional values, beliefs and practices;
- Facilitate cultural workshops and ceremonies;
- Harvest medicines needed for Relatives' wellness and recovery, and for those who may be experiencing withdrawal symptoms;
- Work on evenings and weekends on a rotation basis with other members of the treatment team;
- Liaison with community partners in health and wellness initiatives;
- Other duties assigned from time to time.

Knowledge, Abilities And Skills:

This position requires an individual with extensive knowledge and experience of the traditional Indigenous way of life and spiritual practices. This person must be fluent in an Indigenous language, preferably Cree; and ability to read and write in English and have respect for others' teachings. They must be willing to expand and improve present knowledge and experience as it relates to traditional teachings and/or ceremonies that may benefit Relatives in their healing from the harms of addiction and mental health. Must demonstrate ability to maintain confidentiality. Must possess a valid minimum Class 5 driver's license with a willingness to obtain their Class 4 driver's license within six (6) months of hire.

Education And Experience:

This position is unique in that it requires a person who is knowledgeable in the Indigenous and Western worldviews. They must demonstrate a good working knowledge of traditional healing practices, natural plant medicines, teachings and be able to conduct healing ceremonies that will aid our clientele in their recovery from trauma, addictions and withdrawal from substances. Successful candidate must have a minimum of 3 years of experience working directly with Relatives and their families afflicted with mental health and/or substance use disorders.

Benefits:

Comprehensive benefits package, including dental and vision care, disability insurance, and life insurance after 3 months of continuous employment.

- 2-bedroom units for rent on NHML property, pending availability.
- Commuter rides available for those residing in Thompson. Moving allowance for those relocating to Nelson House
- Retention funds of \$4,000 per year for eligible employees obtaining Addictions Specialist certification.
- Opportunities for training in treatment modalities related to substance abuse, trauma, mental health, and participation in Indigenous healing practices.

Salary Range:

Pending qualifications and experience.

Supervisor:

Treatment Director

People selected for this position must be an abstainer of alcohol, cannabis & illegal drugs for at least 5 years. An understanding of Indigenous culture & the ability to speak Cree is an asset.

Join us in making a difference in the lives of those seeking recovery and support. We look forward to welcoming a dedicated and compassionate professional to our team.

DEADLINE: OPEN TILL FILLED START DATE: ASAP

Please submit your cover letter, child abuse and adult abuse and Criminal Records Checks and Resume to: resumes@medicinelodge.ca

For a full job description, please contact: admin@medicinelodge.ca or
Phone (204) 484-2256 Fax (204) 484-2016