

## Relative Support Worker

Nelson House Medicine Lodge

Job ID

**41408**

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| LOCATION                                   | DATE POSTED                               | EXPIRY DATE     |                                   |
|--------------------------------------------|-------------------------------------------|-----------------|-----------------------------------|
| Otetiskiwin Dr, Nelson House, MB  Manitoba | 22-10-2026                                | 20-04-2027      |                                   |
| TYPE OF JOB                                | SALARY                                    | MIN. EXPERIENCE | MIN. EDUCATION                    |
| Full Time                                  | CAD Pending qualifications and experience | No Experience   | No degree, certificate or diploma |

### Job Details

The Relative Support Worker provides culturally safe, compassionate support to individuals and families on their recovery journey. Working within a trauma-informed and strength-based approach, the worker helps Relatives In Recovery (clients) build healthy lifestyles, maintain recovery goals, develop life skills, and connect with community resources.

### Job Description

#### Key Responsibilities:

- Provide emotional support, encouragement, and recovery coaching.
- Assist in monitoring and implementing Relatives' treatment, recovery, and wellness plans.
- Assisting with group activities, recovery meetings, and cultural and land-based programming.
- Support daily living skills, community integration, and sober living goals.
- Advocate for Relatives In Recovery and help connect them to needed services and supports.
- Maintain accurate documentation and uphold confidentiality.
- Work with Recovery Coaches, Cultural Resource Worker and Land Based Coordinator
- Participate in team meetings, training, and quality improvement activities.

#### Qualifications:

- Strong communication, interpersonal, and advocacy skills.
- Ability to work independently and as part of a multidisciplinary team.
- Valid Class 5 Driver's Licence and willingness to obtain Class 4 within six months.
- Satisfactory Criminal Record and Vulnerable Sector Check.
- Willingness to work rotating shifts, including evenings, weekends, and holidays.

#### Education And Experience:

- Completion of, or willingness to obtain, required training (MHFA, ASIST, NVCI, Health & Safety, and Conflict Resolution).
- Current First Aid/CPR certification is an asset.
- Experience supporting individuals in recovery, including life skills development and participation in social activities.
- Ability to work independently and collaboratively within a multidisciplinary team.
- Valid Class 5 Driver's Licence (Class 4 is an asset) or willingness to obtain within six months of hire.
- Strong communication, interpersonal, and advocacy skills.

- Satisfactory Criminal Record Check and Vulnerable Sector Check, and Child Abuse Registry Check.

**Benefits:**

Comprehensive benefits package, including dental and vision care, disability insurance, and life insurance after 3 months of continuous employment.

- 2-bedroom units for rent on NHML property, pending availability.
- Commuter rides available for those residing in Thompson. Moving allowance for those relocating to Nelson House.
- Retention funds of \$4,000 per year for eligible employees obtaining Addictions Specialist certification.
- Opportunities for training in treatment modalities related to substance abuse, trauma, mental health, and participation in Indigenous healing practices.

Salary Range: Pending qualifications and experience. Supervisor: Lead RSW/Senior Security

People selected for this position must be an abstainer of alcohol, cannabis & illegal drugs for at least 1 full year. An understanding of Indigenous culture & the ability to speak Cree is an asset.

Join us in making a difference in the lives of those seeking recovery and support. We look forward to welcoming a dedicated and compassionate professional to our team.

Please submit your cover letter, Child Abuse, Adult Abuse and

Criminal Records Checks and Resume to: [resumes@medicinelodge.ca](mailto:resumes@medicinelodge.ca)

For a full job description, please contact

Ashley Swanson: [admin@medicinelodge.ca](mailto:admin@medicinelodge.ca) or

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