Locum Developmental Pediatrician

Job ID
41207

Provincial Health Services Authority

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LOCATION	DATE POSTED	EXPIRY DATE
4480 Oak Street, Vancouver, BC| British Columbia	25-09-2026	24-03-2027

TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD $264,551 to $335,781 per annum	1 to less than 7 months	Degree in medicine, dentistry, veterinary or optometry

Job Details

Locum Developmental Pediatrician

Term: Temporary Full Time, 1 year term (November 5, 2026 to November 4, 2027)

Hours of Work: Monday to Friday 0830-1630

Hours per Week: 37.50

Salary: $264,551 to $335,781 per annum

Location: Division of Developmental Pediatrics, Department of Pediatrics

BC Children’s Hospital/Sunny Hill Health Centre for Children & University of British Columbia

4480 Oak Street

Vancouver, British Columbia V6H 0B3

** Benefit Package Included**

The Child Development and Rehabilitation Program (CDR) at Sunny Hill is a provincial resource providing consultation and community support for the management of children with disabilities. You will be expected to work with the inter-disciplinary teams and provide medical expertise to support these teams.

An outstanding opportunity is available to join the Division of Developmental Pediatrics at BC Children's Hospital/Sunny Hill Health Centre for Children and the University of British Columbia as a clinician with a broad range of abilities in assessing children with neurodiversity. Depending on the individual's experience the work will be within a combination of programs including acute rehabilitation, neuromotor, and diagnostic assessments for a broad range of developmental concerns including cerebral palsy, autism spectrum, intellectual disorder and Fetal Alcohol Spectrum Disorder. Experience and comfort with social pediatrics is also hoped for in this position.

The Division has thirty faculty members and works within a program management model with excellent inter-professional collaborative opportunities. The Division has a Royal College approved training program in Developmental Pediatrics.

Key Responsibilities

Assess, diagnose and manage infants, children and youth with developmental, behavioural, neurodevelopmental and associated medical conditions.
Conduct comprehensive developmental assessments for children with a range of developmental concerns, including autism spectrum disorder, intellectual disability, cerebral palsy, fetal alcohol spectrum disorder and other neurodevelopmental conditions.
Diagnose and manage developmental disorders and disabilities and provide specialized consultation and treatment recommendations to physicians, families and other health professionals.
Provide ongoing medical management and developmental pediatric consultation for children and youth with disabilities, complex developmental needs and rehabilitation needs.
Collaborate with interdisciplinary teams, including psychologists, therapists, social workers, nurses and other medical specialists, to develop and implement individualized, family-centred care plans.
Assess and manage children and youth with neuromotor and other rehabilitation-related conditions, where applicable to the assigned clinical program.
Interpret and synthesize developmental, behavioural and medical information to support diagnosis, treatment recommendations and care planning.
Provide education, counselling and support to patients, families and caregivers regarding developmental conditions, treatment plans and available services.
Liaise with community health professionals and service providers to coordinate care and facilitate access to appropriate services and supports.
Participate in clinical teaching and supervision of medical students, residents, fellows and other health professional trainees.
Participate in case conferences, multidisciplinary planning and quality improvement and program development activities, as appropriate.
The successful candidate will have a fellowship in Pediatrics from the Royal College of Physicians and Surgeons of Canada and subspecialty training and certification in Developmental Pediatrics (FRCPC) or equivalent training within another country. The successful candidate must be eligible to obtain a specialist's license to practice medicine in British Columbia.

The successful candidate will be appointed (rank commensurate with experience) within the Department of Pediatrics and will participate in clinical care, teaching, and if applicable quality improvement. Salary will be commensurate with qualifications and experience.

Applications including your most current CV; letter of interest; and names, academic rank, and contact information of four referees (including one from your current employer), will be accepted until the position is filled and should be directed to:

Dr. Sharon Smile

Head, Division of Developmental Pediatrics

BC Children’s Hospital/Sunny Hill Health Centre for Children

Clinical Associate Professor, UBC

Email: Sharon.smile@cw.bc.ca

For more information please contact:

Kevin Wang, Advisor Talent Acquisition – Physician & Scientific Recruitment

Via email: Physicianrecruitment@phsa.ca

PH: (604) 219-7231

Equity, Diversity, and Inclusion

PHSA, SHHC, UBC and BCCH are committed to equity, diversity, inclusion, and reconciliation. We encourage applications from all qualified individuals, including Indigenous Peoples, racialized persons, persons with disabilities, people of diverse gender identities or expressions, and members of other equity-seeking groups.

The successful candidate will also demonstrate a commitment to beginning and continuing their personal learning journey related to Indigenous-specific racism and dismantling systems of oppression, as well as addressing racism more broadly. Shows willingness to articulate and share their learning experiences to contribute to a culture of motivation and inspiration among peers.

As a strong asset for consideration, we are looking for our successful candidate to have: Foundational knowledge of the social, economic, and political realities of settler-colonialism and its impacts on Indigenous peoples and equity-deserving groups within social and health contexts. Understands the impact of social determinants of health-on-health outcomes. Shows a commitment to learning about and upholding legislative obligations and provincial commitments outlined in foundational documents such as the Truth & Reconciliation Commission’s Calls to Action (2015), In Plain Sight (2020), BC's Declaration on the Rights of Indigenous Peoples Act (2019), United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), Reclaiming Power and Place: Missing and Murdered Indigenous Women & Girls Calls for Justice (2019), the Declaration Act Action Plan, Remembering Keegan: A First Nations Case Study, the BC Human Rights Code, Anti-Racism Data Act, and the Distinctions Based Approach.

What we do

BC Children’s Hospital (BCCH) cares for the province’s most acutely ill or injured children and youth, provides developmental and rehabilitation services to children and youth throughout BC, and offers a broad range of health services. Sunny Hill Health Centre for Children (SHHC), a leading provincial facility offering specialized services to children and youth with developmental disabilities from birth to age 19, works collaboratively with BCCH. SHHC focuses on the child and their family while supporting health care professionals in their community. BCCH also operates a wide number of specialized health programs, is a leading acute care teaching facility, and conducts research to advance health and care through the Child and Family Research Institute and in partnership with the University of British Columbia.

BCCH and SHHC are programs of the Provincial Health Services Authority (PHSA) which plans, manages and evaluates specialized health services with the BC health authorities to provide equitable and cost-effective health care for people throughout the province. Our values reflect our commitment to excellence and include Respect people – Be compassionate – Dare to innovate – Create equity – Be courageous.

The University of British Columbia (UBC) is Canada’s third largest university and consistently ranks among the 40 best universities in the world. Primarily situated in Vancouver, UBC is a research-intensive university and has an economic impact of $4 billion to the provincial economy.

Learn more about PHSA and our programs: jobs.phsa.ca/programs-and-services

PHSA, SHHC, UBC and BCCH are committed to anti-racism and equity in our hiring and employment practices. With learning and compassion, we are addressing existing inequities and barriers throughout our systems. PHSA is seeking to create a diverse workforce and to establish an inclusive and culturally safe environment. We invite applications and enquiries from all people, particularly those belonging to the historically, systemically, and/or persistently excluded groups identified under the B.C. Human Rights Code.

One of PHSA’s North Star priorities is to eradicate Indigenous-specific racism, which includes ongoing commitments to Indigenous recruitment and employee experience as well as dismantling barriers to health care employment at every level. We welcome Indigenous individuals to apply and/or contact the Sanya’k?ula Team (Indigenous Recruitment & Employee Experience) for support at indigenous.employment@phsa.ca.

Indigenous-specific anti-racism initiatives are rooted in addressing the unique forms of discrimination, historical and ongoing injustices, and exclusion faced by Indigenous peoples. These initiatives align with an Indigenous rights-based approach, recognizing the inherent rights and title of BC First Nations and self-determination of all First Nations, Inuit and Métis communities. PHSA is mandated to uphold legislative obligations and provincial commitments found in the foundational documents including the Truth & Reconciliation Commission’s Calls to Action (2015), In Plain Sight (2020), BC's Declaration on the Rights of Indigenous Peoples Act (2019), United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), Reclaiming Power and Place Missing and Murdered Indigenous Women & Girls Calls for Justice (2019), the Declaration Act Action Plan and Remembering Keegan: A First Nations Case Study.

PHSA, SHHC, UBC and BCCH are committed hire on the basis of merit and are committed to employment equity. All qualified persons are encouraged to apply. We especially welcome applications from members of visible minority groups, women, Aboriginal persons, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to engage productively with diverse communities. Canadians and permanent residents of Canada will be given priority.

English is the official language of this occupation

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