

Senior Associate – Creative Lead, Workplace Interior Design

M Moser Associates

Job ID

40891

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LOCATION	DATE POSTED	EXPIRY DATE	
815 West Hastings St, Vancouver, BC British Columbia	19-08-2026	15-02-2027	
TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD \$110,000 to 130,000 annually	5 year or more	No degree, certificate or diploma

Job Details

M Moser Associates is hiring a Senior Associate – Creative Lead, Workplace Interior Design to be based in our Toronto office and join our leadership team to drive design excellence across a dynamic portfolio of workplace projects, supporting the growth and innovation of our integrated design practice.

Job title: Senior Associate – Creative Lead, Workplace Interior Design

Job type: Full-time and permanent, 40 hours per week

Base pay range: \$110,000 to 130,000 annually

Company Description

M Moser Associates is a leading global workplace design company with a team of over 1100 interior designers, architects, engineers, strategists, construction professionals, and more, collaborating across 25 global locations. We design physical, social, and digital environments that enable the business transformations of global organizations. Leading the implementation and development of new tools and methodologies, our integrated team of in-house specialists focuses on design, specification, construction, and management of cutting-edge technical workspaces.

<http://www.mmoser.com>

Responsibilities

- Lead and direct the interior design vision and strategy across multiple workplace projects.
- Partner with clients to understand their needs and deliver transformative workplace environments aligned with business and cultural goals.
- Champion creative excellence, driving concept development and ensuring design innovation throughout all project phases.
- Oversee and mentor multidisciplinary teams of designers, managing resource planning, talent development, and performance reviews.
- Present and defend design concepts and strategies to clients and stakeholders, fostering long-term relationships and securing future opportunities.
- Work closely with Project Directors, Strategic Planners, and Construction Managers to ensure project delivery aligns with design intent, budget, and timeline.
- Ensure quality assurance across all project deliverables and maintain the highest standards in design documentation and technical execution.
- Contribute to business development initiatives, including RFP responses, pitches, and thought leadership efforts.

- Collaborate with regional and global design leaders to share knowledge, elevate design processes, and inspire cross-office creativity.
- Guide research and implementation of workplace trends, sustainability practices, and technology integration into the design process.
- Support strategic planning, fee proposals, and financial oversight of design-related project scopes.

Job Benefits

At M Moser Associates, we place great value on our people. We offer ongoing professional development opportunities, competitive compensation, and one of the most comprehensive benefits plans in the industry. Our teams thrive in a collaborative culture and enjoy the chance to work with visionary clients and award-winning projects around the world. Most importantly—when you join M Moser Associates, you become part of a global community committed to your growth and success.

Next Steps

If this role excites you, please apply by sending your CV, portfolio of works, and a short cover letter introducing yourself to meaghans@mmoser.com

Note: M Moser is an Equal Opportunity Employer. We recognize the value of diversity in our workforce and are committed to equal opportunity. We consider all qualified employment applicants without regard to race, religion, colour, gender, age, national origin, sexual orientation, gender identity, partnership status, protected veteran status, disability, or any other status protected by law.

Job Description

Qualifications

- 15 years of experience in interior design, with a strong focus on workplace environments.
- Proven leadership experience in a senior design or management role, with a track record of delivering large, complex projects.
- Bachelor's or master's degree in interior design, Architecture, or a related discipline.
- Exceptional design portfolio showcasing conceptual clarity, spatial innovation, and workplace transformation.
- Fluency in design software including AutoCAD, SketchUp, Enscape, Adobe Creative Suite, Revit and Microsoft Office.
- Strong business acumen, client-facing confidence, and experience with strategic presentations.
- Experience managing cross-functional teams and mentoring junior to senior designers.
- Deep understanding of design-to-construction workflows and technical detailing.
- Excellent verbal and written communication skills in English.