

Utility Operator (NOC 94122)

Cascades Canada ULC

Job ID
40759

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LOCATION	DATE POSTED	EXPIRY DATE	
304, James Street South, St. Mary's, ON Ontario	03-08-2026	30-01-2027	
TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD Between \$25.84 and \$28.52 per hour	1 year to less than 2 years	Secondary (high) school graduation certificate

Job Details

Employer Name: Cascades – St. Marys, a division of Cascades Canada ULC

Company description: Cascades – St. Marys is a division of Cascades Canada ULC that provides the labour and resources to successfully meet and exceed client expectations. Our priority is to offer customers innovative and sustainable solutions for corrugated cardboard boxes and packaging. We get results with our customized, hassle-free service, and help customers uncover potential cost savings by helping to rethink service requirements and packaging processes. Our continuous growth speaks to our culture of caring for our clients, respecting our employees, and protecting our environment.

Cascades – St. Marys is a division of Cascades Canada ULC, headquartered at 404 Marie-Victorin Boulevard, Kingsey Falls, QC, J0H 1B0, Canada.

Location of Work: 304, James Street South, St. Mary's, Ontario, N4X 1B7

Title of Position: Utility Operator (NOC 94122)

Language: English

Vacancies: 1

Type of Position: Permanent, full time

Unionized: Yes

Skills Required:

- Accurate
- Manual Dexterity

- Team Player
- Organized and autonomous

Experience Required:

- A minimum of eighteen (18) months of experience working as an Assistant Printing Press Operator or Operator in the pulp and paper industry producing corrugated packaging.

Education Required:

- Secondary (high) school certificate or equivalent experience.

Wage & Hours (as per the Collective Bargaining Agreement):

- Wage: Between \$25.84 and \$28.52
- Number of hours per day: 12
- Number of days per week: 3 or 4 (in rotation)
- Number of hours per week: average of 42
- Overtime starts after how many hours: Any hours beyond schedules hours
- Shift rotation: day / night shifts
- Shift premiums:
 - o 3:00PM to 11:00PM: 0.55\$ per hour
 - o 11:00PM to 7:00AM: 0.85\$ per hour

Benefits (as per the Collective Bargaining Agreement):

- ? Disability Insurance
- ? Dental Insurance
- ? Pension – RRSP/DSPS contributions
- ? Extended medical insurance (e.g. prescription drugs, paramedical services, medical services, and equipment)
- ? Other (if applicable): Life Insurance, profit-sharing and other benefits as outlined in the CBA.

Type of Vacation (as per the Collective Bargaining Agreement) :

- ? Days Number: 3 weeks
- ? % Amount: 6%

We encourage young people, newcomers, and workers from Indigenous communities to apply!

Anyone who meets the required qualifications and is authorized to work legally in Canada may apply for this position. If you are not currently authorized to work in Canada, the employer will not consider your application. Only qualified candidates will be contacted.

To apply: Email: jobs-international@cascades.com

Job Description

Job Duties:

- Feed the machines and assist with setting-up various sections on machine accurately in accordance with proper setup

techniques;

- Adjust various settings as required depending on variables such as paper grade;
- Prepare paper rolls (e.g. loading/feeding and cutting) and escalate any non-conformance;
- Assist the machine operator with other tasks (e.g. changing parts, verify starch quality and temperature);
- Participate in machine preventative maintenance operations and minor troubleshooting;
- Clean up machine centre, and remove and store paper cores from the machine;
- Obtain order and verify stock specifications and condition;
- Monitor box quality and report any quality problems;
- Comply with all company policies and procedures, including conduct, Health & Safety and maintaining good housekeeping, as well as all government regulations.