Licensed 310T Mechanic Lead Hand

Job ID
40583

Cascades Recovery+ – a division of Cascades Canada ULC

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LOCATION	DATE POSTED	EXPIRY DATE	
66 Shorncliffe Road, Etobicoke, ON| Ontario	16-07-2026	12-01-2027	
TYPE OF JOB	**SALARY**	**MIN. EXPERIENCE**	**MIN. EDUCATION**
Full Time	CAD $46.26 / hour	2 years to less than 3 years	Other trades certificate or diploma

Job Details

Company description: Cascades Recovery+, a division of Cascades Canada ULC, provides its partners with a custom Recovery PLUS® recycling program, focused on increasing diversion and minimizing overall waste costs. Cascades Recovery+ is NOT a waste Company, we are a full-service Sustainability solutions provider.

Cascades Recovery+ is a division of Cascades Canada ULC, headquartered at 404 Marie-Victorin Boulevard, Kingsey Falls, QC, J0H 1B0, Canada.

Primary Location of Work: 66 Shorncliffe Road, Etobicoke, ON, M8Z 5K1
Additional Location of Work : 45 Thornmount Dr., Scarborough, ON M1B 3J4

Title of Position: Licensed 310T Mechanic Lead Hand (NOC 72410)

Language: English

Type of Position: Permanent, full time

Unionized: Yes

Skills Required:
• Computer diagnostic
• Experience using pneumatic tools
• Hydraulics
• Basic electric systems diagnostics and repairs and reading electrical schematics
• Air brakes and air brake systems
• ABS system repairs
• Tailgate assembly skills, assembly, diagnostic and repairs
• Air suspension
• Basic use of torches and welding when required is an asset
• Preventative maintenance including electrical, interior, air brake, tire, and body maintenance as per Cascades preventative maintenance sheet.

• Ability to coach Apprentice Mechanics and work effectively with Cascades Recovery employees at all levels.

Experience Required:
• A minimum of 2 years of relevant experience as a mechanic in the field;
• Demonstrated leadership ability or experience leading or supervising.

Education Required:
• 310T Certification of Qualifications or equivalent required

Wage & Hours (as per the Collective Bargaining Agreement):
• Wage: $46.26 / hour
• Number of hours per day: 8h to 9h (Variable, according to plant hours and the CBA)
• Number of days per week: 5
• Number of hours per week: 44
• Overtime starts after how many hours: after 44 hours per week
• Shift rotation: According to plant hours and the CBA
• Shift Premium: According to plant hours and the CBA
o Afternoon shift: 1.50/h

Benefits (as per the Collective Bargaining Agreement):
? Disability Insurance
? Dental Insurance
? Pension – RRSP / DPSP
? Extended medical insurance (e.g. prescription drugs, paramedical services, medical services, and equipment)
? Other: Life Insurance

Vacations:
• Less than one year of service- 1 day per month worked maximum 10 days- 4%
• One year of service – two (2) weeks – 4%
• Five years of service – three (3) weeks – 6%
• Ten years of service – four (4) weeks – 8%
• Fourteen years of service -- five (5) weeks – 10%

We encourage young people, newcomers, and workers from Indigenous communities to apply!

Anyone who meets the required qualifications and is authorized to work legally in Canada may apply for this position. If you are not currently authorized to work in Canada, the employer will not consider your application. Only qualified candidates will be contacted.

To apply: Email: jobs-international@cascades.com

Job Description

Job Duties:

• Perform preventative maintenance checks and servicing to ensure the safe and efficient operation of heavy-duty vehicles and equipment;
• Facilitate safety inspections;
• Repair equipment and replace parts where appropriate;
• Assess equipment to see if it needs to be sent out for repair;
• Recognize and report faults or malfunctions on all company equipment, not limited to loaders, skid steer, forklifts and hydraulic systems;
• Ensure all service and maintenance practices meet the regulatory requirements for the MTO, MOL, and the MOE;
• Coordinate and control the daily scheduling of service and repair of all road and plant equipment;
• Conduct weekly toolbox talks;
• Training and mentorship to team, especially Apprentice’s;
• Communicate with drivers, dispatch, maintenance crew and TTS supervisor on each repair report and as requested;
• Maintaining inventory and ordering parts as required.

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