

Driver Manager

Lekker Foods Distributors Ltd.

Job ID

40302

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LOCATION	DATE POSTED	EXPIRY DATE	
2271 Vauxhall Place, Richmond, BC British Columbia	08-06-2026	05-12-2026	
TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD \$37.00 per hour	3 years to less than 5 years	College/CEGEP

Job Details

Lekker Foods Distributors Ltd. is seeking a Driver Manager to join their team in Richmond.

Permanent, full-time, 40 hours per week (8am to 4pm, Monday to Friday), \$37.00 per hour.

Benefits include: Extended health and dental care, paid time off, and life insurance.
In addition, a quarterly performance work bonus may be paid out.

How to Apply:
* Please do not call or apply in person.

Please email your resume to: jobs@lekkerfoods.com

OR

Mail your resume to:

Lekker Foods Distributors Ltd.
2271 Vauxhall Place
Richmond, British Columbia
V6V 1Z5

* Please indicate whether you are a Canadian/Permanent Resident or a Refugee Claimant with a valid Work Permit.

Job Description

- Duties:
- Ensure all company and WorkSafeBC policies regarding driver safety are followed;
 - Oversee day to day operations of your department including all supplier pick ups and delivery from your facility;
 - Ensure high standards for deliveries and customer service at all delivery/pick up locations;
 - Ensure new hires receive training in adherence to Lekker Foods driver Standard Operating Procedures (SOP);

- Look for ongoing improvements in routing with a goal to ensure even distribution of working hours amongst drivers;
- Investigate causes of lost or damaged products/shipments and work with other managers, as required, to implement actions to correct issues;
- Perform driver evaluations and training twice per year on each driver;
- Oversee and manage the team of drivers, delegating tasks as needed;
- Ensure all drivers are doing their jobs as defined in the “pickup and delivery driver” job description;
- Have a thorough understanding of all routes in your area of operation;
- Maintain daily route schedules for the delivery drivers;
- Report any issues and deficiencies regarding staff, equipment or our facilities to the Director of Operations;
- Ensure pre-trip inspections are completed each work day for all equipment (vehicles and material handling equipment) operated from or within your facility;
- Ensure drivers adhere to company vehicle maintenance reporting procedures;
- Fill in for drivers when they are on holidays or otherwise absent;
- Ensure adequate amounts of supplies are kept on hand (eg oil/fluids, cleaning supplies, etc.);
- Communicate with other operations department managers and supervisors to ensure effective communication between departments;
- Maintain a positive attitude and monitor staff behaviour;
- Train, manage, coach, encourage, and motivate the delivery teams;
- Hold drivers accountable for truck cab and box cleanliness.

Requirements:

- Completion of a college or university program in business, economics, supply chain, production or manufacturing management or related field is required;
- At least 3 years of previous work experience in warehouses or related industry is required;
- Previous supervisory experience in a warehouse or related industry is an asset;
- Experience handling warehouse equipment (i.e., forklift, reach truck, counterbalance) is an asset;
- English language skills are required.