

Faculty Position in Computing: Computational Intelligence

Job ID
40241

Queens University

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LOCATION	DATE POSTED	EXPIRY DATE	
Queen's University, Kingston, ON Ontario	01-06-2026	28-11-2026	
TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD TBD	Experience an asset	Bachelor's degree

Job Details

The School of Computing at Queen’s University invites applications for a faculty position at the rank of Assistant or Associate Professor that centres on Computational Intelligence. The preferred start date for the appointment is January 1, 2027.

How to Apply

The University invites applications from all qualified individuals. Queen’s is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority, Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons.

We recognize that certain circumstances, including career interruptions, caregiving responsibilities, health conditions, or systemic barriers, may affect a nominee’s record of research achievement. Applicants are encouraged to provide relevant information to contextualize their research record.

Queen’s is committed to providing support and accommodation for applicants with disabilities at all stages of the recruitment processes. If you require accommodation for submitting your application or during the interview process, please contact Robin Tippet in the School of Computing at robin.tippet@queensu.ca.

In accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a valid legal work status in Canada. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, indicating whether or not you have a valid legal work status in Canada
- a current Curriculum Vitae (including a list of publications);
- a statement of research interests;
- a statement of teaching interests and experience (including teaching outlines and evaluations if available); and,
- a statement of experience with, and commitment to, facilitation and promotion of Indigenization, equity, diversity,

inclusion, anti-racism, and accessibility; and,

- Three letters of reference to be sent directly to refletter2026@cs.queensu.ca.

The deadline for applications is July 27, 2026.

Applicants are encouraged to send all documents in their application packages electronically as PDFs to the Chair of Faculty Search Committee at cssearch2026@cs.queensu.ca, although hard copy applications may be submitted to:

Faculty Search Committee Chair
The School of Computing
557 Goodwin Hall
Queen's University
Kingston, Ontario
CANADA K7L 3N6

Academic staff at Queen's University are governed by a Collective Agreement between the University and the Queen's University Faculty Association (QUFA), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.

Job Description

Qualifications

Candidates must have a PhD or equivalent degree completed at the start date of the appointment. The successful candidate will provide evidence of high-quality scholarly output that demonstrates potential for independent research leading to peer assessed publications and the securing of external research funding, as well as strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the department's programs. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will also be expected to make contributions through service to the department, the Faculty, the University, and/or the broader community.

The main criteria for selection are:

- (i) a demonstrated commitment to academic and teaching excellence, including experience in curriculum development; and
- (ii) a proven capacity for research in areas of Computational Intelligence, including generative AI, machine learning, natural language processing, evolutionary computation and quantum computing.

Scholarly work applying Computational Intelligence to areas such as robotics, software development, and Human Computer Interaction will be considered an asset.

The successful candidate will be expected to demonstrate excellence in teaching at both undergraduate and graduate levels, as well as meaningful contributions in research or scholarship. The successful candidate will also be expected to:

- work collaboratively in an interdisciplinary and student-focused environment;
- contribute to academic and pedagogical excellence in support of the programs in the School of Computing; and

- provide effective service contributions to the School, the Faculty of Arts and Science, the University, and the broader community.
- A demonstrated commitment to the principles of Indigenization, equity, diversity, inclusion, anti-racism, and accessibility (I-EDIAA) in the teaching and research environment.

The diverse backgrounds of applicants and the type of scholarship appropriate to their research areas, as well as the diverse range of scholarly methodologies and ways of measuring impact will be taken into account when assessing the quality of the scholarly or creative work. Candidates will be evaluated using the principles of the Declaration on Research Assessment (DORA) and with attention to the diverse ways excellence can be demonstrated. The successful candidate will also be expected to make contributions through service to the department, the Faculty, the University, and/or the broader community. The annual salary for this appointment is expected to be between \$165,000 - \$190,000. Actual Salary will be commensurate with qualifications and experience.