

Director, Finance

Toronto Seniors Housing Corporation

Job ID
40138

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LOCATION	DATE POSTED	EXPIRY DATE	
423 Yonge Street, Toronto, ON Ontario	20-05-2026	16-11-2026	
TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD \$192,516 to \$211,768 commensurate with experience and qualifications. Starting salary will be based	5 year or more	Bachelor's degree

Job Details

Toronto Seniors Housing Corporation (TSHC) is a non-profit municipal corporation mandated to provide subsidized rental housing in a state of good repair for approximately 15,000 low and moderate-income seniors in 83 buildings across the City of Toronto. We provide tenants with access to services and support through an integrated service model to enable seniors to age at home, have successful tenancies, and enjoy a better quality of life.

Why Join TSHC?

This is an opportunity to play a key leadership role in a growing public organization delivering essential services to seniors across Toronto. You will help strengthen financial stewardship, support strategic decision-making, and contribute to the long-term sustainability of the organization.

Salary Range: \$192,516 - \$240,618. Hiring Zone: \$192,516 - 211,768, will be commensurate with experience, qualifications., and internal equity.

How to Apply: Please apply by clicking <https://mycompas.net/hra/?rpid=1627977&postid=JELk-d48uKc> by Jun 10, 2026.

We thank all applicants for their interest; however, only those selected for further consideration will be contacted.

If you have questions, you can also contact Margaret Murphy at 416-237-1500 ext. 234 or margaret.murphy@hra.on.ca. TSHC is committed to equity, diversity, and inclusion. Accommodation is available upon request throughout the recruitment process.

Job Description

Director, Finance

Reporting to the Chief Executive Officer, the Director, Finance leads the organization's financial strategy, financial management framework, and fiscal oversight.

This role provides both strategic and operational leadership across finance, including financial planning and reporting,

controllershship, audit, and procurement. The Director plays a key role in supporting organizational decision-making by translating financial information into clear, practical insights for the CEO, Board, and leadership team.

The Director also operates in a complex, multi-stakeholder public-sector environment, working closely with the City of Toronto, Toronto Community Housing, and external partners. Success in this role requires strong communication, presentation, and relationship management skills, along with sound financial leadership.

Key Responsibilities

- Lead the development and implementation of TSHC's financial strategy, including annual budgeting, forecasting, and long-term financial planning
- Oversee financial operations including accounting, controllership, financial reporting, and audit coordination
- Ensure strong financial controls, policies, and compliance with public sector accounting standards and regulatory requirements
- Oversee procurement practices in alignment with Broader Public Sector procurement directives
- Oversee TSHC's insurance portfolio, ensuring appropriate coverage and mitigation of financial and organizational risk
- Provide clear, practical financial advice to the CEO, Board, and leadership team to support decision-making
- Prepare and present financial reports, analysis, and recommendations to senior leadership and Board committees
- Translate complex financial information into clear, accessible messaging for non-financial audiences
- Build and maintain effective working relationships with key stakeholders, including the City of Toronto, Toronto Community Housing, financial institutions, and service providers
- Contribute as a member of the leadership team to organizational strategy, planning, and performance management
- Lead, coach, and develop a high-performing finance team
- Support organizational priorities including equity, diversity, and inclusion initiatives

Qualifications

- University degree in Finance, Accounting, Business, or a related field
- CPA designation required
- Significant progressive experience in senior financial leadership, preferably in the public or not-for-profit sector
- Experience operating in a complex, multi-stakeholder or publicly funded environment
- Strong knowledge of financial management, budgeting, reporting, controllership, audit, and risk management
- Knowledge of public sector accounting standards and governance frameworks
- Strong communication and presentation skills, with the ability to convey financial information clearly to a range of audiences
- Proven ability to build relationships and work effectively with senior leaders, Board members, and external stakeholders
- Sound judgment, integrity, and ability to operate in a politically and operationally complex environment