Warehouse Supervisor

Nimbus Distro

Job ID
39991

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LOCATION	DATE POSTED	EXPIRY DATE	
100 Venture Drive, Scarborough, ON| Ontario	05-05-2026	01-05-2027	
TYPE OF JOB	**SALARY**	**MIN. EXPERIENCE**	**MIN. EDUCATION**
Full Time	CAD 37 /hour	2 years to less than 3 years	College/CEGEP

Job Details

Employer: Nimbus Distro
Location: 100 Venture Drive, Scarborough, ON M1B 3L6
Salary: $37.00 per hour | 35 hours per week
Terms of employment: Permanent, Full-Time
Start date: As soon as possible
Schedule: Morning, Day, Evening
Vacancies: 1 vacancy

About Us
Nimbus Distro is a trusted vape wholesale supplier and one of Canada’s official wholesale distributors for leading brands including Rocky Vapor, Oxbar, and Vapeman, among others. With over 10 years of experience in the vaping industry, our team of professionals has established ourselves as the go-to wholesale solution for vape shops across Canada.

Operating from strategically located distribution centres in Toronto, ON, we ensure reliable and fast delivery to all parts of East, West, and Central Canada. We are a growing company driven by quality products, strong retailer relationships, and a passion for the industry.

Role Overview
As a Warehouse Supervisor, you will be responsible for overseeing the day-to-day operations of our warehouse/distribution centre. You will lead a team of warehouse staff, ensuring accurate and timely order fulfillment, proper inventory management, and a safe and efficient working environment. This is a hands-on leadership role that requires both operational precision and strong people management skills.

Benefits
Health benefits: Dental plan, Health care plan, Vision care benefits

How to apply
If you are an experienced warehouse leader ready to take ownership of a key operational role at a growing Canadian wholesale company, we want to hear from you. Please submit your resume and a brief cover letter outlining your relevant experience. Please submit your resume and a brief cover letter outlining your relevant experience by email:

hmptinvestment@gmail.com

We thank all applicants for their interest. Only candidates selected for an interview will be contacted.

Job Description

Key Responsibilities

- Supervise, coordinate, and schedule daily warehouse activities including receiving, picking, packing, and shipping
- Lead, motivate, and manage warehouse staff to meet productivity and accuracy targets
- Oversee inventory control processes including stock counts, cycle counts, and inventory reconciliation
- Ensure accurate and timely fulfillment of wholesale orders destined for vape shops across Canada
- Maintain a clean, organized, and safe warehouse environment in compliance with health and safety regulations
- Monitor and enforce standard operating procedures (SOPs) for all warehouse functions
- Coordinate with the sales and logistics teams to prioritize shipments and resolve order discrepancies
- Inspect incoming shipments for accuracy and quality; report and manage discrepancies
- Operate and oversee the use of warehouse equipment including forklifts and pallet jacks
- Track and report on key warehouse performance metrics (order accuracy, turnaround times, inventory levels)
- Train new warehouse staff and provide ongoing coaching and performance feedback
- Assist in the implementation of process improvements to increase warehouse efficiency

Job requirements

Education

- College or CEGEP diploma in logistics, supply chain, business, operations management, or a related field
- Equivalent combination of education and hands-on warehouse experience will be considered

Experience

- Minimum 2 to less than 3 years of experience in a warehouse supervisory or lead role
- Prior experience in wholesale, distribution, or consumer goods warehousing is a strong asset
- Proven track record of leading a warehouse team and meeting operational targets

Technical Skills

- Proficiency in inventory control software and warehouse management systems (WMS)
- Competent in Microsoft Office, particularly Excel for reporting and tracking
- Forklift certification is an asset

Who You Are

- A natural leader who leads by example and earns the respect of your team
- Highly organized with strong attention to detail and a commitment to accuracy
- Effective communicator—able to give clear direction and provide constructive feedback
- Calm under pressure with the ability to prioritize and problem-solve in a fast-paced environment
- Dependable, punctual, and accountable with a strong work ethic
- Safety-conscious and committed to maintaining a compliant and hazard-free workplace

Working Conditions

- On-site role at our Scarborough, ON distribution centre — no remote work
- Physically demanding environment; standing, lifting, and moving inventory is required

- Fast-paced, high-volume warehouse setting with tight turnaround expectations
- Supervision of warehouse team

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