

Health Care Aide

Job ID
39844

Origin Active Lifestyle Communities

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LOCATION	DATE POSTED	EXPIRY DATE	
808 Spring Creek Drive, Canmore, AB Alberta	27-04-2026	24-10-2026	
TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD \$23.00/hour	1 year to less than 2 years	Other trades certificate or diploma

Job Details

Origin Active Lifestyle Communities is seeking a Health Care Aide in Canmore, AB.

Terms of Employment

Wage: \$23.00/hour.

Position: Full-time, Permanent.

Vacation: 2 weeks

Work Hours: 37.50 hours per week

Schedule: Holidays, Monday to Friday, Weekend availability

Location of Employment and Business Address: 808 Spring Creek Drive, Canmore, AB, T1W 0K3, Canada

Benefits: Group benefit plan (Extended Health Care, Dental Care, Long-term disability, Life coverage) is available after 3 months of continuous full-time employment.

Accommodation: On-site housing option is available

Job Description

Summary Description

Our approach to care stems from our passion to enrich the lives of others. We believe in investing in our team with programs designed to help the mind, body, and spirit. Our Health Care Aide is responsible for providing care and assistance in all aspects of daily living to our residents.

Specific Duties and Responsibilities

1. Understands and adheres to Origin Active Lifestyle Communities philosophies, policies procedures and practices.

2. Completes all aspects of resident care as outlined in the plan of care and care assignment documentation and communicates with shift supervisors about activities, needs and problems related to resident care and/or safety. This can include but is not limited to:
- bathe, dress and groom residents;
 - serve meal trays, feed or assist in feeding of residents,
 - assist residents with menu selection;
 - complete weights, take residents' blood pressure, temperature and pulse
 - lift, turn, and position residents;

- supervise residents' exercise routines,
 - report or record fluid intake and output;
 - collect specimens such as urine, faeces or sputum under direction of the nurse on duty;
 - other care tasks that pertain to the resident's safety, health, and comfort.
3. Observe or monitor residents' status and document resident care on charts
 4. Collaborates with other departmental personnel to ensure continuity of care..
 5. Maintains a safe and clean environment for residents.
 6. Deals tactfully and courteously with residents, resident's families and visitors and reports any problems to the supervisor.
 7. Notifies the supervisor of any staff/resident incidents and accidents and completes documentation as required.
 8. Answers all resident call bells and door alarms promptly.
 9. Transport or escort residents to and from their rooms as needed. Assists and/or facilitates recreational activities.
 10. Carries out all duties in a safe manner and adheres to safe lifting policies at all times.
 11. Participates in education sessions, fire and evacuation drills and WHMIS training.
 12. Demonstrates personal attributes and communication skills that foster customer satisfaction at all times.

Education and Experience

- Successful completion of a recognized training program, with a certificate and/or equivalent experience
- Valid Health Care Aide Certificate in Alberta, current CPR, and First Aid Training;
- Minimum of one year of experience working with seniors and knowledge of the aging process
- Possesses and exhibits the drive to provide exceptional service
- Full-time flexible hours are required including shifts, weekends, nights, early mornings
- Must be able to stand/walk for 7 hours; bend, push, pull
- Must be dependable, organized, reliable, flexible, excellent oral communication, client focus, team player
- Criminal record check

To apply, please email your resume and cover letter to: mhay@originspringcreek.ca

Underrepresented groups are encouraged to apply, would be acceptable.