

Tim Hortons Hiring Bakers

Conkeira Holdings

Job ID

39723

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LOCATION	DATE POSTED	EXPIRY DATE	
Victoria/Langford/Sidney, Victoria/Langford/Sidney, BC British Columbia	17-04-2026	14-10-2026	
TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD 18.00	1 year to less than 2 years	No degree, certificate or diploma

Job Details

Baker (NOC 63202)

Employer: Conkeira Holdings Ltd. o/a Tim Hortons

Vacancies: 22

- Locations:
- 3749 Shelbourne Street, Victoria, BC, V8P 5N4 (2 vacancies)
 - 845 Goldstream Ave, Langford, BC. V9B 2X8 (2 vacancies)
 - 102-2890 Westshore Parkway, Langford, BC. V9B 0B2 (6 vacancies)
 - 2343 Beacon Ave, Sidney, BC. V8L 1W9 (2 vacancies)
 - 840-2945 Jacklin Road, Langford, BC. V9B 5E3 (2 vacancies)
 - 3150 Langford Lake Road, Langford, BC. V9B 0L9 (6 vacancies)
 - 880 Esquimalt Road, Victoria, BC V9A 3M4 (2 vacancies)

Salary: 18.00 hourly / 40 hours per week

Terms of employment: Permanent employment, Full time, Day, Evening, Night, Weekend, Shift, Early Morning, Morning

Starts Date: As soon as possible

Benefits: Health benefits, Financial benefits, Other benefits

Overview

Languages: English

Education: No degree, certificate or diploma

Experience: 1 year to less than 2 years

On site: Work must be completed at the physical location. There is no option to work remotely.

Work setting: Bake shop, Café, Coffee shop

Responsibilities

Tasks: Requisition or order materials, equipment and supplies, Bake mixed dough and batters, Train staff in preparation, cooking and handling of food, Prepare special orders, Supervise baking personnel and kitchen staff, Frost and decorate cakes and baked goods, Train staff, Ensure that the quality of products meets established standards, Inspect kitchen and food service areas, Operate machinery, Organize and maintain inventory

Supervision: 1 to 2 people

Experience and specialization

Food specialties: Breads and rolls, Desserts and pastries, Donuts and muffins

Additional information

Work conditions and physical capabilities: Ability to distinguish between colours, Attention to detail, Fast-paced environment, Hand-eye co-ordination, Handling heavy loads, Manual dexterity, Physically demanding, Repetitive tasks, Standing for extended periods, Tight deadlines, Work under pressure

Personal suitability: Accurate, Client focus, Dependability, Excellent oral communication, Excellent written communication, Judgement, Reliability, Team player

Benefits: Health benefits, Dental plan, Disability benefits, Health care plan, Financial benefits, Group insurance benefits,

Other benefits, Free parking available

Employment groups: Indigenous peoples , Newcomers to Canada, Persons with disabilities, Seniors, Students, Veterans, Youth, Visible Minorities

This employer has indicated an interest in hiring employees from these groups. If you are a member of these groups, you are encouraged to indicate it in your application

All interested applicants are encouraged to apply

Restaurant Locations:

3749 Shelbourne Street, Unit 221, Victoria, BC. V8P 5N4

845 Goldstream Ave, Langford, BC. V9B 2X8

840-2945 Jacklin Road, Langford, BC. V9B 5E3

102-2890 Westshore Parkway, Langford, BC. V9B 0B2

2343 Beacon Ave, Sidney, BC. V8L 1W9

How to Apply:

By Mail or in person (09:00 – 17:00): at any location listed above

By E-Mail: send your resume to conkeira.jobs@gmail.com

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