Senior Research Scientist, Chemistry

Job ID
39594

TLC PHARMACEUTICAL STANDARDS LTD.

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LOCATION	DATE POSTED	EXPIRY DATE
130 Pony Dr, Newmarket, ON| Ontario	06-04-2026	02-04-2027

TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD $90,000 to $102,000 annually (To be negotiated)	3 years to less than 5 years	Earned doctorate degree

Job Details

TLC Pharmaceutical Standards Ltd. specializes in the custom synthesis of complex organic compounds for use as reference standards by the bio-medical and pharmaceutical industries around the world. We are dedicated to meeting the needs of our customers and the overall community by providing the highest quality reference standards that are accompanied by an extensive and complete certificate of analysis (COA).

For additional information please visit: www.tlcstandards.com

TLC Pharmaceutical Standards Ltd. is looking for Senior Synthetic Chemists who will be able to perform complex and diverse organic synthesis, purifications, and characterization.

Pay: $90,000 to $102,000 annually (To be negotiated) / 40 hours per week | Vacancies: 2 | Starting: ASAP
Work Location: On site, Newmarket, Ontario, L3Y 7B6 | Language: English
Experience: At least 3 years in organic synthesis

Job Description

• PhD or equivalent experience in organic chemistry, medicinal chemistry, pharmaceutical chemistry, applied chemistry, or related field, at least 3 years experience in organic synthesis
• Having a strong publication in peer reviewed journals is a must
• Strong interest in synthetic organic chemistry with a hard-working mindset.
• Understands the physical and chemical properties of different reactions, raw materials, intermediates, and reagents, with the ability to select appropriate reaction conditions by referring to literature.
• High proficiency with thin layer chromatography, column chromatography, recrystallization, and other purification methods.
• Strong knowledge of organic chemical reactions, mechanisms.
• Ability to perform NMR and Mass spectrum analysis will be a strong asset.
• Work on several different projects of varying lengths and complexity.
• Keeps a complete and accurate record of all observations, measurements, techniques, procedures, and conclusions in the laboratory notebook.

• Good communication and learning skills.
• Computer and technology knowledge, Microsoft Office Proficiency
• Strong teamwork ability with a sense of responsibility.
• Capable of supervising 1-2 people
• Self-motivated and works with minimal supervision.
• Manual dexterity, attention to detail, thrives in a fast-paced environment
• Able to successfully pass a background check.

Personal Suitability:
• Leadership
• Accurate
• Client focus
• Excellent oral communication
• Excellent written communication
• Judgement
• Organized
• Team player
• Analytical

What We Offer:
• A clean and safe working environment with opportunities for career growth and development.
• A supportive and dedicated team.
• A competitive salary and benefits plan.
• Annual Bonuses.

Benefits:
• Company events
• Dental care
• Disability insurance
• Extended health care
• Life insurance
• On-site parking
• Paid time off
• Vision care

Apply by email to hr@tlcstandards.com

What you must include in your application:
• Cover letter
• Resume
• Answers to the following screening questions:
o Are you authorized to work in Canada?
o Do you have experience working in this field?
o Highest level of education and name of institution where it was completed

What might be required by the employer later in the hiring process:

- Letter of recommendation
- References attesting experience

Please submit a short summary of your previous research work if you have any.

TLC Pharmaceutical Standards is committed to providing accommodations for applicants with disabilities. If you are contacted to participate in an interview, please advise us if you require accommodation.

We thank all applicants, but only those selected for further consideration will be contacted.
Positions are open to applicants legally authorized to work in Canada.
Please send your application to hr@tlcstandards.com for consideration. Thank you!

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