

Staff Scientist 2, Research Integrative Oncology

Provincial Health Services Authority

Job ID

39295

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LOCATION	DATE POSTED	EXPIRY DATE	
675 West 10th Avenue, Vancouver, BC British Columbia	04-03-2026	31-08-2026	
TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD \$88900 to \$127923 per annum	5 year or more	Earned doctorate degree

Job Details

Staff Scientist 2, Research Integrative Oncology

Requisition Number: 195739E

Status: Temporary Full Time (June 1, 2026 to May 31, 2028)

Hours of work: Monday to Friday 0900-1700

Hours per week: 37.50 (1950 hours per year)

Salary: \$88,900 - \$127,923 per annum

**** Benefit Package Included ****

BC Cancer Research Institute

675 West 10th Avenue

Vancouver, BC V5Z 0B4

In accordance with the Mission, Vision and Values, and strategic directions of Provincial Health Services Authority patient safety is a priority and a responsibility shared by everyone at PHSA, and as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

This is a temporary full-time staff position for highly experienced individuals who conduct scientific research outside the academic stream. Performs the same duties as the Staff Scientist 1 but is a more seasoned scientist working with greater independence and/or specialization. Typical candidates are individuals with experience as a Staff Scientist 1; and individuals who have gained experience at external organizations and who meet the required qualification criteria. Role Summary: In consultation with the Principal Investigator (PI) and working under the PI’s guidance, these positions coordinate and participate in scientific research projects.

Particular consideration will be given to applicants who are epidemiologists and have a strong background in applied mathematics. Experience with the following will be an asset:

- mathematical modeling of cancer, tobacco, and/or disease modeling
- assessing the impact of prevention strategies on disease outcomes
- public health, cancer, infectious or chronic disease research (including disease prevention), research coordination, and data analysis
- grant-funded projects and data management

What you'll do

- Plan, coordinate and participate in scientific research projects.
- Evaluate research data, revise techniques and develop new methods and approaches to solve scientific problems.
- Compile, format and submit project results to PI's on a regular basis.
- Organizes data, uses data to write and submit publications.
- Writes grants to secure funding in support of research projects when permitted by funding agency, and when supported by the Department.
- Notifies Principal Investigator of issues related to laboratory protocols and experimental designs and recommends solutions.
- Works with department administration to monitor and report on project budget and expenditures to ensure prudent use of financial resources.
- Sources funding opportunities and provides input into writing research proposal and developing budget for grant applications.
- Conduct regular literature reviews relating to research areas. Contributes intellectual and scientific input to manuscripts for publications. Presents research findings at national and/or international conferences.
- Oversee training and orientation, assigns work and monitors performance of staff and students and participates in the recruitment and selection of new staff.
- Facilitate constructive and collaborative relationships with both the Principal Investigator and internal and external research partners.

What you bring

Qualifications:

- A level of education, training and experience equivalent to a Ph.D. in a relevant scientific field plus seven (7) years of recent, relevant research experience.
- Demonstrated knowledge of the historic and ongoing impacts of settler colonialism on Indigenous Peoples in social and health contexts, including supported by significant knowledge of Indigenous-specific mandates, including clear understanding of and commitment to eradicate Indigenous-specific racism and discrimination and embed Indigenous Cultural Safety and Humility.
- Demonstrate comprehensive knowledge of the historic and ongoing impacts of settler colonialism and systemic racism on Indigenous Peoples within social and health contexts. This includes understanding how these factors contribute to current health disparities and barriers to care. Show a clear commitment to identifying, challenging, and eradicating Indigenous-specific racism and all forms of discrimination impacting equity-deserving groups within health care settings. This involves familiarity and understanding Indigenous Cultural Safety and Humility recognizing personal biases, institutional barriers, engaging in anti-racism education and training and advocating for systemic change.
- Demonstrated knowledge and understanding of legislative obligations and provincial commitments within BC Cancer's contexts found in the foundational documents including Truth & Reconciliation Commission's Calls to Action (2015), In Plain Sight (2020), BC's Declaration on the Rights of Indigenous Peoples Act (2019), United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), Reclaiming Power and Place Missing and Murdered Indigenous Women & Girls Calls for Justice (2019), the Declaration Act Action Plan and Remembering Keegan: A First Nations Case Study - BC Human Rights Code, BC Anti-racism Act and how they intersect across the health care system.

Core Competencies:

- Brings an understanding of the Indigenous specific racism and the broader systemic racism that exists in the colonial health care structure and has demonstrated initiatives in breaking down barriers and ensuring a safe environment ensuring a sense of belonging to all and informed by Indigenous Cultural Safety.
- Awareness of social, economic, political and historical realities of settler colonialism on Indigenous Peoples and familiarity with addressing Indigenous-specific anti-racism, anti-racism and Indigenous Cultural Safety and foundational documents and legislative commitments (the Declaration Act, the Declaration Action Plan, TRC, IPS, Remembering Keegan, etc.).

You have:

- Demonstrates a commitment to beginning and/or continuing their personal learning journey related to Indigenous-specific racism and dismantling systems of oppression, as well as addressing racism more broadly. Shows willingness to articulate and share their learning experiences to contribute to a culture of motivation and inspiration among peers.
- Demonstrates foundational knowledge of the social, economic, and political realities of settler-colonialism and its impacts on Indigenous peoples and equity-deserving groups within social and health contexts. Understands the impact of social determinants of health-on-health outcomes. Shows a commitment to learning about and upholding legislative obligations and provincial commitments outlined in foundational documents such as the Truth & Reconciliation Commission's Calls to Action (2015), In Plain Sight (2020), BC's Declaration on the Rights of Indigenous Peoples Act (2019), United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), Reclaiming Power and Place: Missing and Murdered Indigenous Women & Girls Calls for Justice (2019), the Declaration Act Action Plan, Remembering Keegan: A First Nations Case Study, the BC Human Rights Code, Anti-Racism Data Act, and the Distinctions Based Approach.

What we bring

Every PHSA employee enables the best possible patient care for our patients and their families. Whether you are providing direct care, conducting research, or making it possible for others to do their work, you impact the lives of British Columbians today and in the future. That's why we're focused on your care too – offering health, wellness, development programs to support you – at work and at home.

- Join one of BC's largest employers with province-wide programs, services and operations – offering vast opportunities for growth, development, and recognition programs that honour the commitment and contribution of all employees.
- Access to professional development opportunities through our 2,000+ in-house courses including a range of experience level, profession-specific, or other essential training on Indigenous Cultural Safety; Indigenous-specific anti-racism; Diversity, Equity, Inclusion and accessibility, mental health and well-being, and more.
- Enjoy a comprehensive benefits package, including municipal pension plan, and psychological health & safety programs and holistic wellness resources.
- Annual statutory holidays (13) with generous vacation entitlement and accrual.
- PHSA is a remote work friendly employer, welcoming flexible work options to support our people (eligibility may vary, depending on position).
- Access to WorkPerks, a premium discount program offering a wide range of local and national discounts on electronics, entertainment, dining, travel, wellness, apparel, and more

Job Type: Temporary, Full-Time (Until May 31, 2028)

Wage: \$88,990 - \$127,923 per year. The starting salary for this position would be determined with consideration of the successful candidate's relevant education and experience and would be in alignment with the provincial compensation reference plan. Salary will be prorated accordingly for part time roles.

Location: 675 West 10th Avenue, Vancouver BC V5Z 1G1

Applications will be accepted until position is filled.

Hours of Work: Monday - Friday; 0830 - 1630

Requisition Number: 195739E

To apply, please click on the link below, where you can create a profile, or log into your profile and apply directly:

<https://jobs.phsa.ca/job/staff-scientist-2-research-integrative-oncology-bc-cancer-research-institute-vancouver>

For more information, please contact Carla Paradis, Advisor, Talent Acquisition at (604) 675-4100 ext 205301 or email Carla.Paradis@phsa.ca

What we do

BC Cancer provides comprehensive cancer control for the people of British Columbia.

The Provincial Health Services Authority (PHSA) plans, manages and evaluates specialized health services with the BC health authorities to provide equitable and cost-effective health care for people throughout the province. Our values reflect our commitment to excellence and include: Respect people – Be compassionate – Dare to innovate – Create equity – Be courageous.

Learn more about PHSA and our programs: jobs.phsa.ca/programs-and-services

PHSA is committed to anti-racism and equity in our hiring and employment practices. With learning and compassion, we are addressing existing inequities and barriers throughout our systems. PHSA is seeking to create a diverse workforce and to establish an inclusive and culturally safe environment. We invite applications and enquiries from all people, particularly those belonging to the historically, systemically, and/or persistently excluded groups identified under the B.C. Human Rights Code.

One of PHSA's North Star priorities is to eradicate Indigenous-specific racism, which includes ongoing commitments to Indigenous recruitment and employee experience as well as dismantling barriers to health care employment at every level. We welcome Indigenous individuals to apply and/or contact the Sanya'k?ula Team (Indigenous Recruitment & Employee Experience) for support at indigenous.employment@phsa.ca.

Indigenous-specific anti-racism initiatives are rooted in addressing the unique forms of discrimination, historical and ongoing injustices, and exclusion faced by Indigenous peoples. These initiatives align with an Indigenous rights-based approach, recognizing the inherent rights and title of BC First Nations and self-determination of all First Nations, Inuit and Métis communities. PHSA is mandated to uphold legislative obligations and provincial commitments found in the foundational documents including the Truth & Reconciliation Commission's Calls to Action (2015), In Plain Sight (2020), BC's Declaration on the Rights of Indigenous Peoples Act (2019), United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), Reclaiming Power and Place Missing and Murdered Indigenous Women & Girls Calls for Justice (2019), the Declaration Act Action Plan and Remembering Keegan: A First Nations Case Study.

The PHSA is committed to employment equity and diversity and hires on the basis of merit. We welcome applications from all qualified individuals, including visible minority group members, women, Aboriginal persons, persons with disabilities, persons of any sexual orientation or gender identity. Citizens and permanent residents of Canada will be given priority.