

Breeder Service Technician

Maple Lodge Farms

Job ID
39225

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LOCATION	DATE POSTED	EXPIRY DATE	
4412 Ontario St., Beamsville, ON Ontario	26-02-2026	25-08-2026	
TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD \$29.91 - \$38.46	2 years to less than 3 years	Bachelor's degree

Job Details

Breeder Service Technician

Interested in joining Canada’s largest poultry processor? At Maple Lodge Farms, we’re not only passionate about our chickens, but our people, too. We operate to the latest in technological, health and safety, and quality standards. With rapid expansion over the years, and continued innovation and investment in growth, we’re looking for committed, team players to join the Maple Lodge family. As a proudly family-owned Canadian company, we’re passionate about what we do. If you’re a committed team player, we would love to have you as part of our team.

About The Role

The Breeder Service Technician will be working at MLF Hatcheries located in Beamsville, ON. This is an existing position in the company.

Work location: 4412 Ontario St., Beamsville, ON L0R 1B0. (On site)

Positions Available: 1

Start Date: ASAP

Salary: \$29.91 to \$38.46 hourly (To be negotiated)

Benefits: Health benefits, dental plan, disability insurance.

Terms of employment: full-time, permanent position

Hours of work: 40 hours per week

Employment conditions: Day

What You Will Be Doing

RESPONSIBILITIES

- Independently perform vaccinations, flock placements, environmental sampling, serological sampling at assigned flocks.
- Prepare and implement barn lighting programs to promote optimum flock development
- Assess producer feeders and drinkers to promote flock health
- Assess feed quality and promote best feed presentation practices.
- Observe and adhere to all workplace safety policies and use appropriate Personal Protective Equipment (PPE)
- Track flock performance and communicate it to the respective hatchery.
- Evaluate flock health as normal or problematic.
- Support producers during routine bird weighing and provide feed program and feed rate recommendations depending on

the average body weight, weight gain, body condition and production performance.

- Assess egg quality on farm, and provide recommendations on egg handling and facility equipment wear and tear where improvements are required
- Use adequate tools to assess litter condition, air quality, temperature, and humidity of the barn to ensure the environment is optimum for the birds
- Observe and adhere to all biosecurity procedures including vehicle, on farm and at the hatchery.
- Identify atypical management or flock performance, and to report this to the Breeder Service Supervisor or Senior Manager, Hatchery Veterinary and Technical Services.
- Complete and submit appropriate paperwork associated with assigned flocks.

What You Will Bring

Education: Bachelor's degree in Animal Science, Poultry Science, Agriculture, or a related field or an equivalent combination of education and progressive poultry industry experience

Languages: English

Experience: Minimum of 2+ years of hands-on experience in independent on-farm technical service or field-based poultry roles.

- Proven experience independently performing vaccinations, flock placements, and sampling activities. Flock health evaluations and environmental assessments. Producer support during bird weighing and performance reviews. Feed program and feed rate recommendations based on data analysis
- Demonstrated experience working within Ontario's supply managed poultry system. Regulatory, biosecurity, and audit driven environments
- Experience identifying atypical flock performance or management practices and escalating concerns appropriately
- Demonstrated competency in On-farm data collection and reporting tools. Basic computer applications (Excel, internal flock management systems, reporting platforms)
- Working knowledge of biosecurity practices and workplace health and safety protocols (including WHMIS or equivalent)

ADDITIONAL INFORMATION

Work site environment: Broiler and other meat-type chicken production. Chicken farming. Dusty. Noisy. Odours. Livestock. Poultry and egg production. All weather conditions. Dirty

Work Conditions and Physical Capabilities: Ability to work independently. Fast-paced environment. Work under pressure. Tight deadlines. Physically demanding. Attention to detail. Combination of sitting, standing, walking. Hand-eye coordination. Ability to distinguish between colours. Sound discrimination. Bending, crouching, kneeling

Security and safety: Criminal record check

How to apply: Apply by sending your resume by email to careers@maplelodgefarms.com

Maple Lodge Farms was established in 1955. We are the largest chicken processor in Canada, and we remain family owned. The principles that guided us from our humble beginnings, when Lawrence May sold eggs door-to-door, are the same principles that guide us today: hard work, agricultural wisdom and family values. We are creating a sustainable future by providing healthy, wholesome, best quality chicken products with a focus on the humane treatment of animals, the responsible use of resources and the positive development of our employees and the communities in which we operate.

Please note that any offer of employment will be conditional upon background and reference checks, including a criminal record check.

In accordance with Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act (AODA) 2003, accommodation will be provided in all parts of the recruitment process. Applicants are required to make their needs known in advance.

Our recruitment process may involve the use of artificial intelligence (AI) tools to assist in reviewing applications. These tools help identify candidates whose qualifications closely align with the job requirements. Please note, these AI tools are not used to disqualify applicants but to support our efforts in efficiently screening large volumes of applications.

We thank all applicants for applying, however, only those chosen will be contacted by our Talent Acquisition Team.

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