

Manager of Financial Claims

Protein Industries Canada

Job ID
39052

VIEW THIS JOB ONLINE: <https://www.firstnationsjob.com/jobs/39052>

LOCATION	DATE POSTED	EXPIRY DATE	
200-1965 Broad Street, Regina, SK Saskatchewan	05-02-2026	04-08-2026	
TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD TBD	No Experience	No degree, certificate or diploma

Job Details

Job Type: Permanent Full-time

Job Location: Regina, Canada (hybrid)

Full posting and how to apply: proteinindustriescanada.ca/careers/manager-financial-claims

Position Overview:

Reporting to the Vice-President, Finance, the Manager of Financial Claims is a leadership role responsible for overseeing and directing financial activities related to Protein Industries Canada's (PIC's) projects. This includes supporting the development of project guidelines and policy, managing financial risks, developing financial forecasts, ensuring compliance and providing strategic insights to senior leadership. The Manager will lead a team of financial analysts and work closely with the project delivery team, project managers, and stakeholders to manage the organization's projects.

How to apply:

Candidates are asked to demonstrate in their cover letter and resume. Please submit your application to info@proteinsupercluster.ca.

Job Description

Project Finance Reporting:

Oversees the project reimbursement process, including reviewing and approving project reimbursements.

Champion continuous improvement initiatives to optimize project reimbursement processes.

Develop a thorough understanding of PIC's eligible cost and funding guidelines and ensure adherence across all projects.

As needed, update project finance guidance and policies, aligned with the organization's agreements with their funding body.

Support the accounting team with quarterly and year-end reporting and accruals as well as ad-hoc projects.

Financial Forecasting and Analysis:

Review and refine financial forecasts to inform the budget process.

Analyze financial performance throughout the project lifecycle, identifying variances and recommending corrective actions.

Prepare and present detailed reports, forecasts, and recommendations to project managers and senior management.

Risk Management and Compliance:

Lead the due diligence process for project members, ensuring a thorough risk assessment is completed.
Identify, evaluate, and mitigate financial risks associated with project development and implementation.
Ensure compliance with internal policies, and all relevant regulatory frameworks.
Monitor and report on project reimbursement status, including variances from budgets.

Team Leadership and Development:

Lead a high-performing project finance team, promoting organizational values collaboration, and continuous learning.
Encourage innovation and proactive problem-solving within the team.
Set clear objectives and clearly communicate priorities and deadlines to all team members. Monitor performance, conduct performance evaluations, provide timely feedback and support ongoing training and professional development opportunities.

Qualifications and Experience:

Bachelor's degree in Finance, Accounting, Business Administration, or a related field is required.
CPA certification is highly preferred.
5+ years of professional experience, preferably in a leadership role.
Excellent leadership, communication, and interpersonal skills.
Experience working with government organizations or in the audit field is an asset.

Key Competencies

Strategic Thinking: Ability to develop and implement plans in alignment with organizational goals.
Analytical Acumen: Superior quantitative and qualitative analytical skills for evaluating a variety of expenses and ensuring adherence to guidelines.
Leadership: Demonstrated capacity to inspire, motivate, and develop high-performing finance teams.
Communication: Outstanding written and verbal communication skills to present complex information effectively.
Problem-Solving: Innovative and resourceful approach to overcoming obstacles in dynamic project environments.
Integrity: High ethical standards and commitment to transparency and compliance.